1 RC2016-01 2 **Resolution Addressing Racial Injustice** 3 4 Whereas, the Minneapolis Area Synod is committed to work together so that all people might live 5 in just and healthy neighborhoods; and 6 7 Whereas, racial injustice and violence continue to thrive in our country and this Twin Cities area; and 8 9 Whereas, Scripture calls us, as part of our Christian response, to walk in solidarity with people of color, 10 because standing in silence sanctions continued injustice and violence; and 11 12 Whereas, in the ELCA's social statement, "Freed in Christ: Race, Ethnicity, and Culture (1993)," this 13 church says "When we speak of racism as though it were a matter of personal attitudes only, we 14 underestimate it. We have only begun to realize the complexity of the sin, which spreads like an infection 15 through the entire social system...[O]ur mission and ministry are in a society where white people have 16 been favored and hold unequal power to implement their prejudices – socially, politically, and 17 economically. What has been the case is *still* the case: skin color makes a difference and white people 18 benefit from a privileged position," and 19 20 Whereas, 23 years after "Freed in Christ" was approved, these problems still persist, and our 21 congregations remain intertwined in a network of unearned privilege; and 22 23 Whereas, congregations can be empowered by beginning the conversation about racism, racial injustice, 24 and a commitment to racial equity, and 25 26 Whereas, each congregation has the opportunity to be a catalyst for addressing issues of racial injustice 27 within the larger community be engaging in such a conversation, and 28 29 Whereas, this synod has resources available to all congregations through the Unite Table; therefore be it 30 31 **Resolved**, that the 2016 Minneapolis Area Synod Assembly ask the Unite Table to provide resources to 32 congregations regarding racial justice, and be it further 33 34 **Resolved**, that the bishop of the Minneapolis Area Synod encourage congregations of the synod to have 35 discussions toward creating racial justice statements that reflect their contexts, to be developed by the 36 2017 Minneapolis Area Synod Assembly, and be it further 37 38 **Resolved**, that each congregation be strongly urged to find ways to advocate for racial justice, and be it 39 finally

Resolved, that each congregation be asked to forward the name of a congregational racial justice liaison

to the Unite Table of the synod by December 31, 2016.

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