

Summary Report of 2019 Resolutions to Minneapolis Area Synod Assembly

RC2019-01

Citing benefits to children and families that come when workers have adequate maternity/paternity leave and leave for care of family due to illness, RC2019-01 recommends changes to the 2019 Salary & Compensation Guidelines for Minneapolis Area Synod. The Resolution recommends: 1) increasing paid maternity/paternity leave from “up to six weeks” to “twelve weeks,” when a child is born or adopted; 2) offering twelve weeks of leave for care of family due to illness (a serious health condition of one's own or of an immediate family member); and 3) applying these guidelines whenever possible for rostered ministers, lay professionals, and support staff. It further resolves that the synod provide a resource packet of helpful practices to congregations to aid them making such leaves affordable and manageable.

RC2019-02 Resolution in Support of the Social Statement on Justice for Women

This resolution calls upon the Bishop of the Minneapolis Area Synod (MAS) to communicate with congregations to urge them to pray, advocate, and work for justice for all who are affected by sexism and patriarchy. The resolution builds upon actions by the 2009 Churchwide Assembly, hearings throughout the ELCA and the MAS, and the scheduled consideration for adoption of the proposed statement by the 2019 Churchwide Assembly.

RC2019-03 Memorial in Support of the Social Statement on Justice for Women

This memorial to the 2019 ELCA Churchwide Assembly calls for the adoption the social statement *Faith, Sexism, and Justice: A Lutheran Call to Action*. The memorial builds upon actions by the 2009 Churchwide Assembly, hearings throughout the ELCA and the Minneapolis Area Synod, and the scheduled consideration for adoption of the proposed statement by the 2019 Churchwide Assembly.

RC2019-04

This memorial calls on the Evangelical Lutheran Church in America to initiate the development of a social statement on the role of government and the nature of church-state relations to be considered by voting members at a future Churchwide Assembly.

RC2019-05

This resolution asks the Minneapolis Area Synod (MAS) in Assembly to condemn the practice of “conversion therapy” (aimed at changing an individual's sexual orientation or gender identity) as ineffectual, harmful, and dishonest; to call upon its congregations and members also to oppose this practice; to support measures intended to protect children and adults from this practice; and to urge the Bishop to make the synod's position on this matter known throughout the Synod and to the public at large.

RC2019-06

This resolution revises the Minneapolis Area Synod budget for Fiscal Year 2019 as approved at the 2018 Minneapolis Area Synod Assembly.

RC2019-07

This resolution proposes the Minneapolis Area Synod budget for Fiscal Year 2020. It will be revised at the 2020 Minneapolis Area Synod Assembly.