

## Appendix 3C: Interim Pastors' Newsletter Questions

### Starting questions

1. How long will this take /what is the process
2. What is the difference between hiring a person and calling a Pastor  
Who am I as an intentional interim pastor what is needed here.
3. What is my purpose here
4. What is the congregation's role during an interim
5. Why is it a good idea to have an intentional Interim
6. Affirming the good stuff

### Middle

1. Reassurance that the process is working
2. What does God give to people through this congregation
3. How can you participate in the process
4. What you have told me and what I have observed
5. Where have we been and where are we going
6. What is the issue at hand
7. Why is the DNA of this congregation (History)
8. What ministries do you celebrate
9. What is getting the way of doing ministry
10. What do I see and hear regarding context/community
11. What are we afraid of
12. Finance Stewardship in regard to ministry and mission
13. Who is missing

### Ending

1. What went well or not well
2. How are we different
3. What have we learned
4. How do we welcome the new Pastor
5. How do we support the new pastor
6. Pastoral boundaries
7. How do we have a healthy goodbye
8. Reflect on our accomplishment and work that still needs to be done
9. How do we celebrate