

Worship attendance Our synod ranges from a few to spans thousands every 8 counties week in 146 congregations

> 15 Synod Staff support the Bishop and the work of the synod

We are diverse in size, landscape, and expression.

We worship in We are divided 10 languages geographically into 12 conferences

About

Our

Synod

Annual Synod Net to Reserves **Budget** Co & Shared Administration **Ministries** 1% 17% 50% 28% ELCA • Churchwide Serving Congregations

Support of Leaders

Education opportunities Spiritual care for leaders Healthy boundaries Disciplinary matters

Administration &

Leadership

Oversight of synod budget

Supervision of synod staff

Conference of Bishops

/churchwide leadership

Roles & Responsibilities

The Bishop is the synod's pastor and its chief administrator.

Presence in Congregations Ordinations & consecrations Preaching Celebrations Support & guidance during conflict

The Office of

Bishop

Global Connections Tend to relationships in companion synods: Leipzig & Nigeria; Exchange visits with these synods

Public Voice

Advocacy for justice Implementing social statements Racial justice EcoFaith Network Prophetic work

Interfaith and ecumenical relationships

Transitions

Presented by the Bishop's Election Committee for 2018

> New Ministries & Networking Supporting mission starts Strategizing for growth and

development so congregations can learn from each other

Supporting congregations

through changes, like leadership and redevelopment

Ministry Support

Congregations Training Governance Organization

The Synod supports congregations, leaders, and organizations to do the work they are called to do.

Specialized Ministries Rostered ministers serve in hospitals, prisons, educational institutions. and full communion partnerships. Retired

leaders are active all over!

Prospective Leaders

In candidacy, the Synod accompanies those who wish to be ordained or consecrated into service in the church. Steps include: Entrance. Endorsement. Internship, Approval.

Assignment and Call

We are called to be a real presence in our neighborhoods, finding

where God is already at work.

Mission **Statement**

> The Minneapolis Area Synod works together so that all experience gracious invitation into

life-giving Christian community and live in just and healthy neighborhoods.

Connections

We have partnerships with church-based organizations.

Local & Regional **Luther Seminary** Lutheran Social Service **Augsburg University** Minnesota Council of Churches Lutheran Advocacy MN **Lutheran Outdoor Ministries Lutheran Campus Ministry**