



309 Third St. N
Bayport, MN 55003
Rev. Clare Gromoll
(651) 600-6409
pastor@stcroixunitedchurch.org

Youth and Outreach Director

Position Description

Summary

Our vibrant and growing congregation seeks a part-time Youth and Outreach Director to lead within youth and outreach ministries. This person will work collaboratively with our pastor and volunteers. We need someone with passion for learning, skill in nurturing children and youth, enthusiasm for fostering intergenerational relationships, resourcefulness, creativity, emotional intelligence, professionalism, and openness to working within a progressive Christian context.

Responsibilities and Duties

- Lead our Youth Group (grades 6-12)
 - Recruit and develop trusting relationships among a team of adult volunteers
 - Facilitate regular gatherings and special events
 - Accompany youth to offsite camp retreats several times per year
- Design and co-facilitate a Youth Confirmation program
 - Research and design a program with support from our pastor
 - Launch the program in fall 2025, co-leading with volunteers and our pastor
- Prepare and offer “A Time with Children & Youth” in worship (2-3 Sundays per month)
- Support our Sunday School program (infant – grade 5)
 - Recruit and develop trusting relationships among a team of adult volunteers
 - Occasionally find new resources to adapt for use in our setting
- Explore and pursue intergenerational collaborations within our local community
 - With a team of church members, design and pilot an after-school program that engages members and neighbors as mentors
- Support integration of children and youth within current ministries
 - Work with church members and staff to incorporate young people into ministries of worship, hospitality, social justice and outreach

Employment Details

- 15 hours/week
 - Onsite: 2-3 Sunday mornings/month and 2-3 hours on 1 weekday each week
 - Majority of work can be completed remotely
- Salary: \$18,000-\$20,000/year (depending on experience)
- Paid vacation time: 2 weeks/year
- Earned sick & safe time: Accrues (minimum of 48 hours per year)
- Paid continuing education time: Up to 2 work weeks/year
- Paid continuing education trainings, books and other materials: As needed, up to \$500/year
- Reports directly to the Pastor
- Participates in semiannual assessments of growth in youth and outreach program participation
- Participates in an annual review of job performance with the Personnel Committee

Desired Qualifications

- 2-year college degree or 2 years of post-secondary employment experience
- Experience in progressive Christian faith formation (youth ministry, outdoor ministry, Sunday school)
- Enjoys learning, teaching, and building empowering relationships among children and teenagers
- Energized to foster intergenerational connections and engagement within a local community
- Works effectively with adults (recognizes abilities, delegates, equips, expresses appreciation)
- Researches and adapts resources for use within our specific context
- Communicates effectively in written and oral forms with clarity, professionalism, and warmth
- Demonstrates professionalism (prioritizes, manages time and details, maintains confidentiality, follows through)
- Embodies flexibility and empathy with a variety of people and circumstances
- Supports the congregation's core values: Our relationships with God and with each other empower us to nurture spiritual growth, invest in children and youth, commit to social justice and inclusivity, offer a space of belonging, and balance tradition with innovation.

About our Congregation

St. Croix United Church was established in October 2023 as a merger of two historic congregations - People's Congregational Church (Bayport) and St. Peter's United Church of Christ (Stillwater). We were motivated by the opportunity to form a sustainable progressive Christian community in the St. Croix Valley in an era of decline in church vitality across denominations. Affiliated with both the United Church of Christ (UCC) and the National Association of Congregational Christian Churches (NACCC), we affirm persons of all ages in the fullness of their humanity, welcome questions and new ideas, and strive to support one another along a journey of faith in action. Learn more here: stcroixunitedchurch.org

Application Details

- Email resume (including 2 references) to Pastor Clare Gromoll at pastor@stcroixunitedchurch.org
- Applications preferred by: **July 1st**
- Ideal start date: **August 1st**