

Appendix 4A: Welcome and Belonging Resources

Take time with the congregation and call committee for honest and significant discussion about the diversity of candidates you will meet and interview. How would your congregation welcome the gifts across ages, races, ethnicities, genders, orientations, and abilities?

Book Studies

- Mouth House Book Series: [Call to Allyship: Preparing Your Congregation for Leaders of Color](#) & [See Me, Believe Me: A Guide to Deepen Allyship with Congregational Leaders of Color](#)
- [She: Five Keys to Unlock the Power of Women in Ministry](#), [Karoline Lewis](#)
- [Living Lutheran Highly Recommended LGBTQIA+ centered stories and voices](#)
- [ELCA Social Statements](#)
 - Race, Ethnicity & Culture
 - Faith, Sexism, and Justice: A Call to Action (Women & Justice)

Education & Consulting

- Implicit Bias Training with [Sara Jensen](#)
- [Reconciling Works](#)
 - The purpose of the Reconciling in Christ (RIC) Program is to ensure the welcome, inclusion, celebration, and advocacy for people of all sexual orientations, gender identities, and gender expressions; work for racial equity and commit to anti-racist work; and to support the national program.
 - If not starting RIC program, Reconciling Works does amazing educational trainings that help build a congregation's capacity to connect with one another across differences. Such as "Building an Inclusive Church" "Consent in Community" or Intercultural Development Instrument*
- [Justmove Culture](#) with Dave Scherer & Joe Davis
 - Intercultural Development Instrument*
- [Crossroads](#)
 - Workshops, Consulting & Audits
- [Extraordinary Lutheran Ministries](#)

