

2021

Feb.

March

Reevaluate
Unite Table
mission and
purpose

MCC
Reparations
Process
Launched

5 South Metro
Congregations
engage Rural
Electric Cooperative
energy issues in a
public forum

Have an intentional
conversation
between MAS and
4th District MSP
AME leaders about
deeper connection
AND a move to
national conversation

June

Successful
2nd FCTE
Retreat Day
outdoors

July

Regular
gathering of
Developers
and Strategic
Ministry
Leaders

Aug.

All staff
members
comfortable
with O365
programs

Sept.

LAUNCH
FIRST
LEARNING
COHORT!

Oct.

AMAZING Fall
Ministerium!

Nov.

A "fully-funded"
organizing
department, with
strong partnerships,
stable budgets, and
ambitious goals

Reevaluate
mission and
purpose of
Global
Companion
Table

Organizing training
for 40 new lay and
ordained leaders
in congregations
located in our
region locally.

Develop new
format for
CCP reports -
no longer on
paper

Back
to the
office

Rent additional space
in bldg that will
INCLUDE a space for
tech -- producing
podcasts, doing video
interviews, etc. We
share this resource
with congs,
ecumenical partners,
etc.

Congregations
added to SAS -
Joint program
w/SPAS

bring together
leaders in cities who
have enacted
payday protections
and plan for leg.
session

Develop 10
new mission
partners for
new/strategic
ministries

First Round of
Congregations
selected for
Learning
Cohorts

Purchase
equipment to
train
technology to tell
our stories: April to
July 2021.

Encourage strategic
congregations to
engage on the issue
of voter
re-enfranchisement
--- leading to a WIN
(convince State
Senator Warren
Limmer (SD34) to
support our bill in
committee)

communications/adm
VC Intern begins

Reevaluate
mission and
purpose of
Unite Table

Phase I Organizing
Training for
Faith/Neighboring
cohorts

Grow
Resurrection
Funding by
\$500,000.

AME-MAS
Worship
recording
offered to
Congregations

Culturally
specific
congregations
are integral in
synod
planning

Respond to all
Reports to the
Bishop before
the synod
assembly

ID Leaders, coaches,
spiritual directors,
liturgists, and
theologians for
work with learning
cohorts

Developed
curriculum for
Thriving
Congregations
First Learning
Cohorts

host another set of
small gatherings in
the synod (like we
did for the growing
our power event) to
engage people in
their place.

Re-energize
MAS Peer
Groups

500,000 raised
to support
LCCN
university

Reconfirm
ELCA Youth
Gathering
Synod Day
sites

Sabbatical!!!!

Move
on-premise
server
completely to
the cloud
(azure)

Mission Table
Retreat - Goal
setting for
next season

Staff is
coached
and grows
in IDI

Train all staff
in use of new
technology --
camera,
drone, et.

Survey
rostered
leaders to
realign
Compensation
Guidelines

Increased staff
comfort/facility
w/MS Teams.

Faith/Neighboring
Cohorts begin

Resume
in-person
candidate
days.

Make a plan to open
ChurchLife to all
rostered leaders
and/or add online
directory to website

Expansive
Language
Liturgy
Published

Place earned
media on the
way the MAS
engages
social issues in
major media.

Tell stories of
Ministry
Imagination Grant
recipients for
mutual learning

Adapt/develop
online
asynchronous and
synchronous CV
process in
partnership with
Region 3 DEMs

new pictures
for website //
database on
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Increased staff
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Adapt/develop
online
asynchronous and
synchronous CV
process in
partnership with
Region 3 DEMs

new pictures
for website //
database on
website

2021

July

Aug.

May

Lots of ideas!
Lots of energy!

Energy for when can gather in person

Supporting leaders

Development

Organizing and Lilly program offer intentionality around leaders and development

Money!

Reflection and reevaluation

A "fully-funded" organizing department, with strong partnerships, stable budgets, and ambitious goals

MCC Reparations Process Launched

5 South Metro Congregations engage Rural Electric Cooperative energy issues in a public forum

Have an intentional conversation between MAS and 4th District MSP AME leaders about deeper connection AND a move to national conversation

Successful 2nd FCTE Retreat Day outdoors

Regular gathering of Developers and Strategic Ministry Leaders

All staff members comfortable with O365 programs

LAUNCH FIRST LEARNING COHORT!

AMAZING Fall Ministerium!

The synod produces videos centered on Racial Justice for congregations - sermons from BIPOC preachers, etc.)

Develop 10 new mission partners for new/strategic ministries

Reevaluate mission and purpose of Global Companion Table

Organizing training with 40 new lay and rostered leaders from congregations engaged in our issues locally.

Develop new format for CCP reports - no longer on paper

Back to the office

Rent additional space in bldg that will INCLUDE a space for tech -- producing podcasts, doing video interviews, etc. We share this resource with congs, ecumenical partners, etc.

gregations added to SAS - Joint program w/SPAS

bring together leaders in cities who have enacted payday protections and plan for leg. session

Reevaluate Unite Table mission and purpose

First Round of Congregations selected for Learning Cohorts

Purchase equipment and take training in further technology to tell our stories: April to July 2021.

Encourage strategic congregations to engage on the issue of voter re-enfranchisement --- leading to a WIN (convince State Senator Warren Limmer (SD34) to support our bill in committee)

Developed curriculum for Thriving Congregations First Learning Cohorts

Communications/adm in LVC intern begins

Reevaluate mission and purpose of Unite Table

Phase I Organizing Training for Faith/Neighboring cohorts

Grow Resurrection Funding by \$500,000.

AME-MAS Worship recording offered to Congregations

Respond to all Reports to the Bishop before the synod assembly

ID Leaders, coaches, spiritual directors, liturgists, and theologians for work with learning cohorts

Culturally specific congregations are integral in synod planning

Move on-premise server completely to the cloud (azure)

Staff is coached and grows in IDI

Train all staff in use of new technology -- camera, drone, et.

host another set of small gatherings in the synod (like we did for the growing our power event) to engage people in their place.

Re-energize MAS Peer Groups

500,000 raised to support LCCN university

Sabbatical!!!!

Reconfirm ELCA Youth Gathering Synod Day sites

Resume in-person candidacy days.

Expansive Language Liturgy Published

Place earned media on the way the MAS engages social issues in major media.

Mission Table Retreat - Goal setting for next season

Identify and recruit new Public Voice Committee members, including a new chair.

Tell stories of Ministry Imagination Grant recipients for mutual learning

Identify and recruit new Reference and Counsel members.

Increased staff comfort/facility w/MS Teams.

Adapt/develop online asynchronous and synchronous CV process in partnership with Region 3 DEMs

Make a plan to open ChurchLife to all rostered leaders and/or add online directory to website

new pictures for website // database on website



2023

n. Feb. March April May June July Aug. Sept. Oct. Nov. D

Culturally
specific
congregations
are integral in
synod
planning

All
congregations
are engaging
racial justice
in some form.

5
congregations
added to SAS -
Joint program
w/SPAS

Second
Learning
Cohort Cycle
Congregations
established

dance

Grow and expand
Resurrection
Funding to support
new and
culturally-specific
ministries.

Write up and
share initial
learnings from
First Learning
Cohort Cycle

2024

Jan. Feb. March April May June July Aug. Sept. Oct. Nov. Dec.

Culturally
specific
congregations
are integral in
synod
planning

Bishop
election

LCCN
University
established

5
congregations
added to SAS -
Joint program
w/SPAS