

# Yes, Addressing Systemic White Racism and Connecting with Neighborhoods Can Lead to Congregation Vitality

**Rev. Kelly Chatman  
&  
Lonna Field**

**MAS Tool Kit**  
March 13, 2021

CENTER FOR LEADERSHIP AND  
NEIGHBORHOOD ENGAGEMENT



# Check in Question

***Why this session?***

***“I chose this toolkit sessions because...”***

Add your response to the chat box.



CENTER FOR LEADERSHIP AND  
NEIGHBORHOOD ENGAGEMENT  
***Be the work.***

# Agenda

- Intro to the Center for Leadership and Neighborhood Engagement (CLNE)
- Experience with congregational vitality, addressing racism, and connecting with neighborhood
- CLNE offerings, programs, opportunities
- Intercultural Development Inventory
- Building intercultural competency
- Opportunity for the church
- Questions and Take-aways



CENTER FOR LEADERSHIP AND  
NEIGHBORHOOD ENGAGEMENT  
***Be the work.***

# The CLNE Team



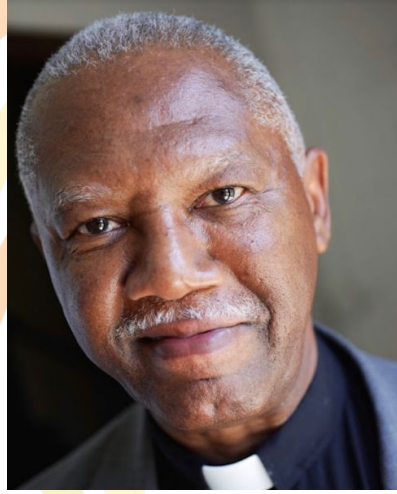
CENTER FOR LEADERSHIP AND  
NEIGHBORHOOD ENGAGEMENT  
**Be the work.**



**Richard Webb**



**Kelly Schumacher Fuller**



**Rev. Kelly "PK" Chatman**



**Dan Bielenberg**



**Lonna Field**

**Learn More:**

[clne-mn.org \(clne-mn.org\)](http://clne-mn.org)



# Congregation Vitality

Holy Cow

University of Minnesota Neighborhood Survey

Thomas Siberg Survey



CENTER FOR LEADERSHIP AND  
NEIGHBORHOOD ENGAGEMENT  
**Be the work.**

# The Center for Leadership & Neighborhood Engagement

## Our Mission & Vision:

CLNE Mobilizes congregations and leaders as powerful neighborhood-based agents for positive social change. We do this through transformative learning experiences that strengthen and inspire.

## Core values:

Racial equity

Asset-Based approach

Shifting from a culture of separation to one of belonging

Building relationships and co-creating change

Learning through experience and reflection



CENTER FOR LEADERSHIP AND  
NEIGHBORHOOD ENGAGEMENT  
**Be the work.**

# Fellows

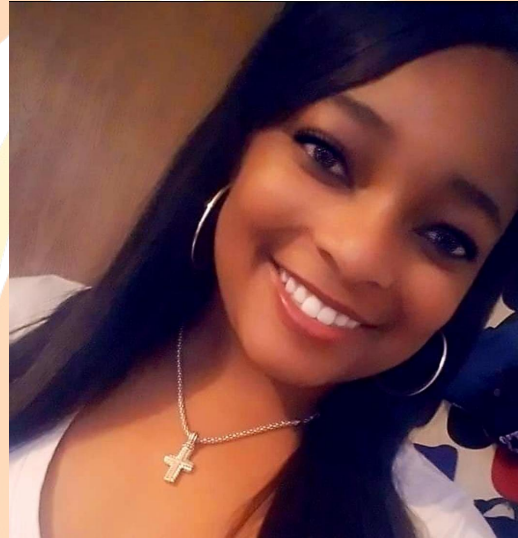
---



# Triumphant Changemakers



**Marcell Locust "Stylz"**



**Tasheante Locust**



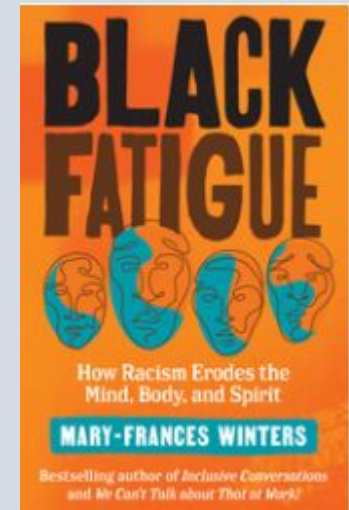
**William Jones**



# Essential Conversations

---

- Center for Purposeful Leadership
  - [Video](#)
- Voice and leadership of BIPOC Young Adults
- Essential Conversation with Mary-Frances Winters on March 29 at 8AM



Promoting  
BIPOC  
Leadership  
Profiles  
Quarterly



**Joe Davis**

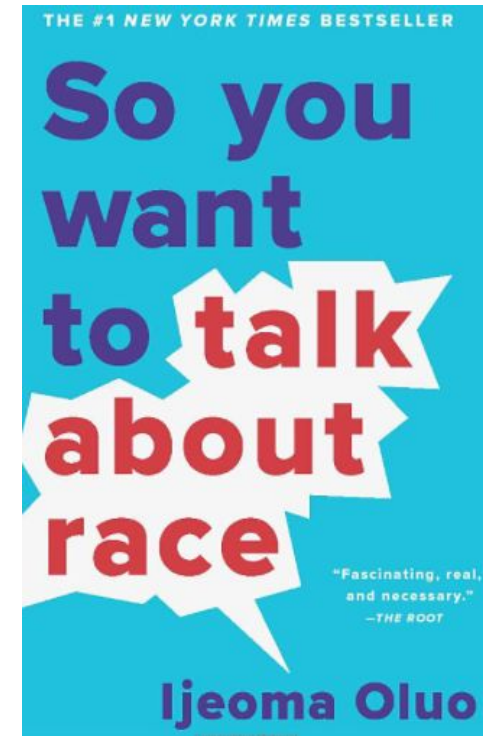
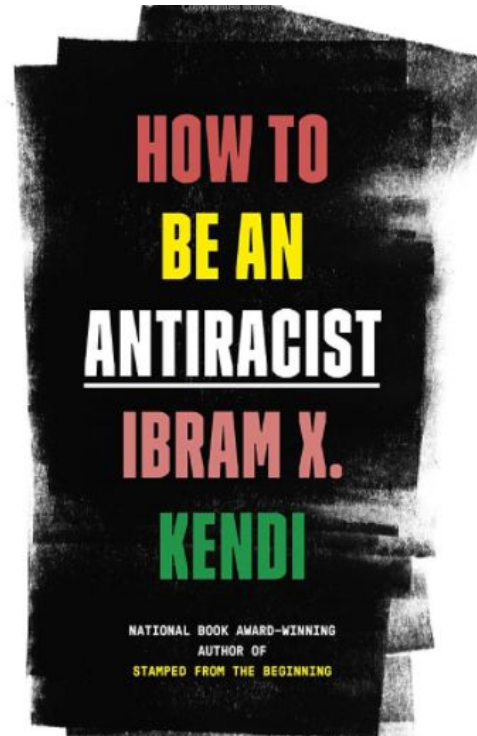
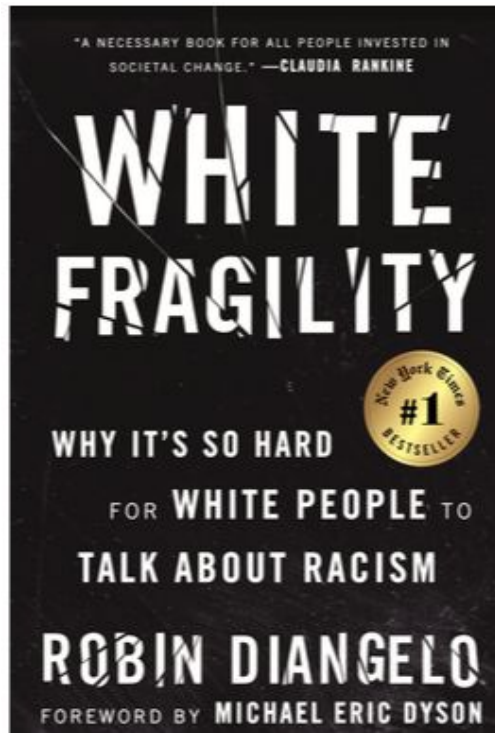


George Floyd Square - Minneapolis, MN



# Intercultural Challenge

***400+ years of Racism/White Supremacy***







*Healing Our City*



# Healing Our City

---

**Please join us in praying for our city.**

Everyday at 8:00 am Central Time

[www.facebook.com/healingourcity](http://www.facebook.com/healingourcity)



*Healing Our City*

A VIRTUAL PRAYER TENT  
FOR MINNEAPOLIS



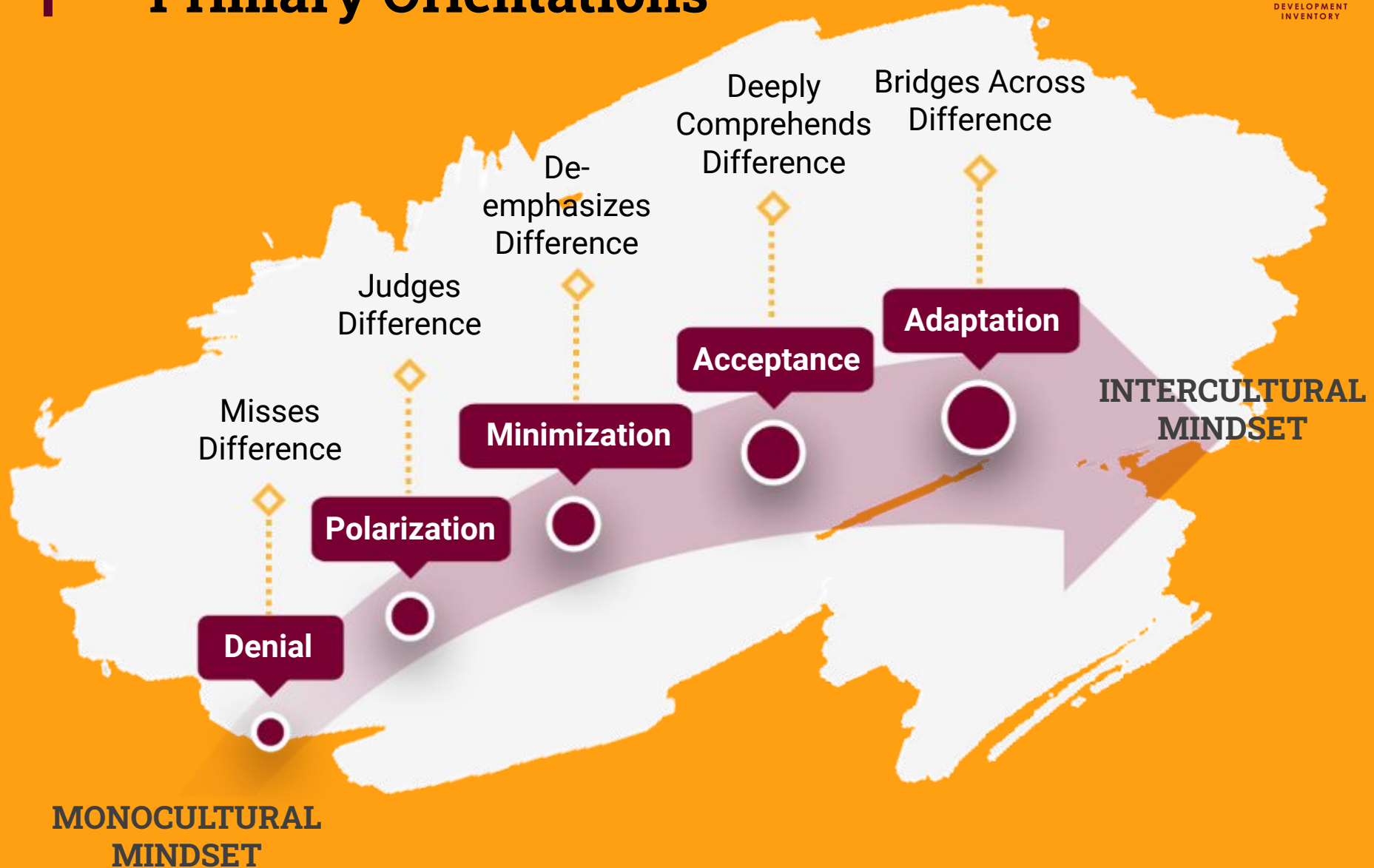
# The Intercultural Development Inventory



**Richard Webb, Lead Trainer**

# Theory

## Intercultural Development Continuum: Primary Orientations







Book Project

## **Intercultural Prelude**

Stories and Conversations  
from Separation to Belonging



# Opportunity for the Church

Worship (Convene)

Theology (welcome, safety, belonging)

Power (co-creation)



# Questions?

## Closing thoughts?

- Please share a take-away in the chat box

Stay in Touch: [cne-mn.org](http://cne-mn.org)



CENTER FOR LEADERSHIP AND  
NEIGHBORHOOD ENGAGEMENT



T H A N K

Y O U