

## **Minneapolis Area Synod Website Privacy Policy**

Protecting your private information is important to us. This Privacy Policy applies to [mpls-synod.org](http://mpls-synod.org), and Minneapolis Area Synod, ELCA and governs website data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Minneapolis Area Synod, ELCA include [mpls-synod.org](http://mpls-synod.org). The Minneapolis Area Synod, ELCA website is a news and information site. By using the Minneapolis Area Synod, ELCA website, you consent to the data practices described in this statement.

### **Collection of your Personal Information**

In order to better provide you with resources and services offered, Minneapolis Area Synod, ELCA may collect personally identifiable information (referred to as "Personal Information"), such as your:

- First and Last Name
- Email Address

We do not collect any Personal Information about you unless you voluntarily provide it to us. However, you may be required to provide certain Personal Information to us in order to use certain resources or services. These may include: (a) registering for an account; (b) sending us an email message; (c) registering for an event. We will use your information for, but not limited to, communicating with you in relation to services and/or resources you have requested from us. We also may gather additional personal or non-personal information from your website use in the future.

### **Use of your Personal Information**

Minneapolis Area Synod, ELCA collects and uses your personal information to operate and deliver the services you have requested.

Minneapolis Area Synod, ELCA may also use your Personal Information to inform you of other activities, events, or services available from Minneapolis Area Synod, ELCA, its congregations, and relevant community organizations.

### **Sharing Information with Third Parties**

Minneapolis Area Synod, ELCA does not sell, rent, or lease its customer lists to third parties.

Minneapolis Area Synod, ELCA may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your Personal Information except to provide these services to Minneapolis Area Synod, ELCA, and they are required to maintain the confidentiality of your information.

Minneapolis Area Synod, ELCA may disclose your Personal Information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) comply with laws or with legal process served on Minneapolis Area Synod, ELCA or the website; (b)

protect and defend the rights or property of Minneapolis Area Synod, ELCA; and/or (c) act under exigent circumstances to protect the personal safety of website users of Minneapolis Area Synod, ELCA, or the public.

### **Automatically Collected Information**

Information about your computer hardware and software may be automatically collected by Minneapolis Area Synod, ELCA. This information can include: your IP address, browser type, domain names, access times, and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Minneapolis Area Synod, ELCA website.

### **Links**

This website contains links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

### **Security of your Personal Information**

Minneapolis Area Synod, ELCA secures your Personal Information from unauthorized access, use, or disclosure. Minneapolis Area Synod, ELCA uses the following methods for this purpose:

- Https Protocol

We strive to take appropriate security measures to protect against unauthorized access to or alteration of your Personal Information. Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be 100% secure. As a result, while we strive to protect your Personal Information, you acknowledge that: (a) there are security and privacy limitations inherent to the Internet which are beyond our control; and (b) security, integrity, and privacy of any and all information and data exchanged between you and us through this Site cannot be guaranteed.

### **Right to Deletion**

Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

- Delete your Personal Information from our records; and
- Direct any service providers to delete your Personal Information from their records.

Please note that we may not be able to comply with requests to delete your Personal Information if it is necessary to:

- Complete the transaction for which the Personal Information was collected, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us;

- Detect security incidents; protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity;
- Debug to identify and repair errors that impair existing intended functionality;
- Engage in historical or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent;
- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us;
- Comply with an existing legal obligation; or
- Otherwise use your Personal Information, internally, in a lawful manner that is compatible with the context in which you provided the information.

See "Contact Information" below in order to request deletion of Personal Information.

### **Children Under Thirteen**

Minneapolis Area Synod, ELCA does not knowingly collect Personal Information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

### **Email Communications**

From time to time, Minneapolis Area Synod, ELCA may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication. In order to improve our Services, we may receive a notification when you open an email from Minneapolis Area Synod, ELCA or click on a link therein.

If you would like to stop receiving marketing or promotional communications via email from Minneapolis Area Synod, ELCA, you may opt out of such communications by clicking on the UNSUBSCRIBE button on the email received or emailing the synod office.

NOTE: If you Unsubscribe from any synod communication, you will be unsubscribed from all synod communications at that email address; and the synod staff cannot resubscribe you without written permission by the user. Unsubscribing could lead to missed information for the user.

### **Changes to this Statement**

Minneapolis Area Synod, ELCA reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat Personal Information by placing a prominent notice on our website, and/or by updating any privacy information. Your continued use of the website and/or Services available after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

**Contact Information**

Minneapolis Area Synod, ELCA welcomes your questions or comments regarding this Privacy Policy.

Minneapolis Area Synod, ELCA  
122 W Franklin Ave, #600  
Minneapolis, Minnesota 55404

Email Address:  
[info@mpls-synod.org](mailto:info@mpls-synod.org)

Telephone number:  
(612) 870-3610

Adopted by the Synod Council: September 19, 2024  
Effective as of October 1, 2024